

**MINUTES OF THE  
CASSELLHOLME  
EAST NIPISSING DISTRICT HOME FOR THE AGED  
BOARD OF MANAGEMENT MEETING**

**Date:** December 18, 2017

**Location:** The Station Tap House

**Present:** Chris Mayne  
Mark King  
Sherry Culling  
Walter Ross  
Tanya Vrebosch

**Staff:** Jamie Lowery, Chief Executive Officer  
Richard Campbell, Chief Financial Officer  
Julie Pilkey, Recording Secretary

**Guest:** Shani Giroux, Director of Human Resources

**Regrets:** Tamela Price-Fry  
Dean Backer

	ITEM	ACTION
<b>A. CALL TO ORDER</b>		
	<p><i>“Moved by Mark King and seconded by Tanya Vrebosch that the meeting be called to order at 6:25 p.m.”</i></p> <p><b>Res. #57-17</b> <span style="float: right;"><b><u>Carried</u></b></span></p>	
<b>1. APPROVAL OF AGENDA</b>		
	<p><i>“Moved by Tanya Vrebosch and seconded by Sherry Culling that the agenda for this meeting be approved as presented.”</i></p> <p><b>Res. #58-17</b> <span style="float: right;"><b><u>Carried</u></b></span></p>	
<b>2. CONFLICT OF INTEREST</b>		
	<p><i>“Moved by Walter Ross and seconded by Sherry Culling that no member present has declared a conflict of interest.”</i></p> <p><b>Res.#59-17</b> <span style="float: right;"><b><u>Carried</u></b></span></p>	
<b>3. APPROVAL OF MINUTES</b>		
	<p><b>3.1 Approval of Minutes of the Regular Meeting held on November 30, 2017</b></p> <p><i>“Moved by Walter Ross and seconded by Sherry Culling that the minutes of the Regular Meeting held on November 30, 2017, be adopted as presented.”</i></p> <p><b>Res.#60-17</b> <span style="float: right;"><b><u>Carried</u></b></span></p>	

<b>4. BUSINESS ARISING</b>	
<p><b>4.1 CEO Review (In-Camera)</b></p> <p><i>“Moved by Walter Ross and seconded by Mark King that the Board proceed to an In-Camera session at 6:27 p.m.”.</i></p> <p><b>Res.#61-17</b> <span style="float: right;"><b><u>Carried</u></b></span></p> <p><i>“Moved by Tanya Vrebosch and seconded by Sherry Culling that the In-Camera session be adjourned at 6:45 p.m.”.</i></p> <p><b>Res.#62-17</b> <span style="float: right;"><b><u>Carried</u></b></span></p> <p><i>“Moved by Walter Ross and seconded by Sherry Culling that the 2017 Merit Adjustment be 3%, retroactive to January 1, 2017. Performance cycle for 2018 to commence with self-assessment by CEO and submitted to Executive Committee for consideration in 2018 annual performance review.”.</i></p> <p><b>Res.#63-17</b> <span style="float: right;"><b><u>Carried</u></b></span></p>	
<b>5. NEW BUSINESS</b>	
No New Business	
<b>B. CORRESPONDENCE</b>	
No Correspondence	
<b>C. REQUEST FOR FUTURE AGENDA ITEMS</b>	
No items noted	
<b>D. DATE OF NEXT MEETING</b>	
<p>January 25, 2018 – Regular Board Meeting, Cassellholme Garden Room</p> <p>It was discussed and agreed that beginning in April 2018, meetings will begin at 6:00 p.m.</p>	
<b>E. ADJOURNMENT</b>	
<p><i>“Moved by Tanya Vrebosch and seconded by Mark King that the meeting be adjourned at 6:46 p.m.”.</i></p> <p><b>Res. 64-17</b> <span style="float: right;"><b><u>Carried</u></b></span></p>	

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Secretary

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Chairman