



**POSITION:**

**Dietitian**

Provide nutritional assessment, care planning, implementation and follow-up for Cassellholme Residents.

**SALARY:**

**\$40.83 - \$49.62 CDN per hour**

Position includes a comprehensive benefits package and pension plan

**EFFECTIVE:**

**Immediately**

**JOB TYPE**

This is a part-time/full-time, permanent job position.

**SUBMISSION:**

Qualified candidates are invited to forward their resume and cover letter, in confidence, via email to: HR@cassellholme.on.ca

**POSTING DETAILS:**

There are three [3] pages in this job description.

We are looking to interview and fill this position as soon as possible.

**POSITION SUMMARY:**

Cassellholme is seeking a Dietitian to be responsible for nutritional assessment, nutritional care planning, implementation and follow-up for Residents. They will also provide knowledge and expertise in the areas of Nutrition and Food Services – based on compliance with MOH-LTC Standards and Best Practice Guidelines for Nutritional Care.

Established in 1924, Cassellholme has built a tradition of excellence in seniors' care. We have created a home environment that is sensitive to the needs and personality of each Resident. Our 240-bed Long-Term Care facility also provides home care and assisted living services in the District of East Nipissing. With more than 350 dedicated staff, Cassellholme is one of the largest employers in North Bay.

## **DUTIES AND RESPONSIBILITIES:**

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As part of our dynamic team, the Dietitian contributes in the following ways:

- ▶ Assess nutrition status for all Residents on admission, annually and whenever there is a significant change in status.
- ▶ Develop and evaluate nutrition care plans for Residents.
- ▶ Determine individualized diet and other nutritional interventions to meet each Resident's needs by involving the Resident, family members and care team.
- ▶ Evaluate and modifying, as needed, the nutrition plan of care for Residents being followed by the RD, on an ongoing basis.
- ▶ Review and approve all menus, including those for therapeutic and texture modified diets and snacks, whenever a new cycle is introduced.
- ▶ Provide direction/oversee the nutrition component of Cassellholme's Enteral Feeding Program
- ▶ Assess nutrition status/completion of RAPs, according to the RAI-MDS process.
- ▶ Collaborate with the Support Services Supervisors and Managers to improve meal service and delivery.
- ▶ Provide mealtime observations of Residents to assess for swallowing impairment, adaptive aids or other nutrition interventions.
- ▶ Consult with the Speech Language Pathologist as needed to assess and manage Residents with dysphagia.
- ▶ Participate on appropriate interdisciplinary committees such as Palliative Care, Pharmacy and Ethics, and Medication Review.

## **QUALIFICATIONS:**

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### **Education:**

- ▶ Bachelor and/or Master's degree in Nutrition, Dietetics or related field
- ▶ member in good standing of College of Dietitians of Ontario [CDO]

### **Job Specific Competencies:**

- ▶ ability to understand and work harmoniously with non-professionals and professionals
- ▶ excellent written and oral communication skills
- ▶ knowledge or training in adult education techniques
- ▶ ability to maintain high professional and ethical standards
- ▶ a satisfactory CPIC with vulnerable sector screening
- ▶ must be legally eligible to work in Canada

### **Experience:**

- ▶ minimum of two years recent work experience as a Dietitian preferred
- ▶ experience with supervision, design of therapeutic diets menus and care plans
- ▶ experience working with the geriatric population [i.e. Long-Term Care] preferred, but not required
- ▶ experience with Meal Suite and Point Click Care is an asset

### **Language Skills:**

- ▶ must be fluent in the English language – able to follow both verbal and written instructions
- ▶ bilingualism is an asset

### **BENEFITS:**

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- ▶ company pension
- ▶ dental care
- ▶ disability insurance
- ▶ employee assistance program
- ▶ extended health care
- ▶ life insurance
- ▶ on-site parking
- ▶ paid time off
- ▶ tuition reimbursement
- ▶ vision care

### **CASSELLHOLME'S COMMITMENT TO YOU**

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Cassellholme is an equal opportunity employer. We are committed to building a workforce that reflects the communities we serve and to promote a diverse, inclusive, and accessible workplace. We offer employment accommodation across the recruitment process and all aspects of employment consistent with the requirements of Ontario's Human Rights Code. Applicants are encouraged to make their needs known to Human Resources in advance.

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*Qualified candidates are invited to forward their resume and cover letter,  
in confidence, via email to: [HR@cassellholme.on.ca](mailto:HR@cassellholme.on.ca)*

*We sincerely thank all candidates for their interest. Only those selected for an interview will be contacted.*